

# AIR NATIONAL GUARD TECHNICIAN ANNOUNCEMENT BARGAINING UNIT



**HUMAN RESOURCES OFFICE**  
**Washington National Guard**  
**Building 33, Camp Murray**  
**Tacoma, WA 98430-5130**

**Announcement number**

10-086-ANG

**Opening Date**

14 July 2010

**Position Title, Series & Grade**

IT Specialist (SYSADMIN)  
 GS-2210-11

**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30  
 (3:30 IF TURNED IN AT 141 ARW REMOTE HRO) ON:**

**PD Number:**

D1567P01

12 August 2010

**Location of Position:**

143 CCS  
 Camp Murray, WA

**Baseline physical**

**An employment physical may be required within 90 days of  
 employment per OSHA regulation and NGB\* \*this physical will  
 be used to determine fitness and eligibility for continued  
 employment.**

**Salary Range:**

\$61,255 PA to \$79,628 PA

**Website address:**

[http://mil.wa.gov/jobs/federal\\_job\\_ops.shtml](http://mil.wa.gov/jobs/federal_job_ops.shtml)

## APPOINTMENT FACTORS

**Area of Consideration**

☒ **Area 1 – In-service Excepted:** All permanent Washington Air National Guard Excepted and Competitive bargaining unit civil service employees, and members with excepted technician re-employment rights to the Washington Air National Guard.

☐ **Area 2 – In-service Competitive:** All presently employed permanent competitive technicians, and members with competitive technician re-employment rights to the Washington Air National Guard.

☒ **Area 3 – In-state Excepted:** All participating members of the Washington Air and/or Army National Guard, including in-service technicians that are not covered by the bargaining unit, and indefinite employees.

☒ **Area 4 – Nationwide Excepted:** Anyone eligible for immediate enlistment and/or commissioning in the Washington Air and/or Army National Guard.

**CURRENT BARGAINING UNIT STATUS**

☒ **Bargaining Unit**

☐ Non-Bargaining Unit

**Appointment Factors:**

☐ Officer

☒ **Enlisted**

☐ Warrant Officer

☐ NDS (Competitive)

☒ **Permanent**

☐ Indefinite\*

☐ Temporary\*

## Military Assignment & Grade Requirements

**AFSC:** 3D0X2, 3D0X3

Applicants need not be assigned to the position or possess the AFSC to apply or be considered for selection. Selected applicant must be assigned to a compatible Military position and attain AFSC within 1 year of appointment action.

**Military Grade Available:**

MSgt

Please note: Grade Inversion will not be permitted TPR 300 (302.7, change 8 para c)

### Permanent Change of Station

- ☒ PCS expenses are not authorized ☐ PCS expenses are authorized  
☐ PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.

### Minimum Requirements for Consideration

**General Experience:** Experience that demonstrated accomplishment of computer project assignments that required a range of knowledge of computer requirements and techniques. For example, assignments would show, on the basis of general design criteria provided, experience in developing modifications to parts of a system that required significant revisions in the logic or techniques used in the original development.

**Specialized Experience:** Must have **36** months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.

**Other Requirements:** Must have or be able to acquire a **Top Secret** security clearance. Must attend all schools deemed necessary by the supervisor and comply with all DOD 8570 requirements.

### The following Selective Placement Factors (SPFs) will be considered in the evaluation process

**Element I** – Knowledge and skill to develop effective training programs to ensure drill status guardsmen (DSG) are properly trained and able to perform assigned activities.

**Element II** – Knowledge of information technology methods, and information protection techniques, and procedures. This includes government and Commercial Off The Shelf (COTS) technology using industry standards and an ability to understand capabilities and limitations of software, utility programs, network management systems and programming.

**Element III** – Skill in applying applicable policies, standards, directives, and operations manuals to perform systems analysis, evaluate approaches, offer advice, define alternative approaches, and coordinate requirements regarding the merits of proposed applications.

**Element IV** – Knowledge of hardware, software, network operations functions, firewalls, packet switching communications protocols, and diagnostic tools to analyze system problems and provide resolutions.

**Element V** – Knowledge of network systems design, development, testing, installation, operating, management, and maintenance concepts and methods to provide and protect network services.

### SUMMARY OF DUTIES

This position is located in the Base Systems Flight of an ANG Combat Communications Squadron. The purpose of this position is to provide technical and analytical guidance and support for network hardware and software to include various servers and management terminals utilized by tactical communications units, considering the needs of requesting agencies, their tactics and doctrine. The incumbent performs analytical and evaluate duties related to computer networks. The position has paramount knowledge requirements in the transmission, storage, and retrieval of information in voice, data and/or video formats, information processing methodology, computer capabilities, processing techniques, and information security techniques in a tactical, multiple interactive operating system environment. Configures, manages, monitors, and trouble-shoots various network and application server hardware, operating system software, and peripheral network equipment for both classified and unclassified networks. Coordinates with internal and external functions for Internet Protocol (IP) address resolution. Analyzes equipment and software reliability and utilization to identify and correct problem areas and to establish network performance levels. Performs in-depth analysis of automated and manual systems related to proposals for change, in order to develop or modify information systems to meet tactical network user requirements. Accomplishes risk analysis, accreditation, and certification packages to include disaster recovery plans in accordance with agency requirements. Develops, implements, and maintains work center training programs. Participates with user support personnel to train personnel and functional users on use of automated information systems, computers, local and wide area networks, and other automated tools. Creates, adapts, and implements guides and controls for network, system, or total communications programs in support of daily operations or training exercises. Performs duties necessary to accomplish information technology and communications functions and provide for customer services in support of programs essential to Squadron daily operations, training, and readiness missions. Performs other duties as assigned.

## Employment Conditions

1. Technicians are paid through direct deposit/electronic funds transfer.
2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
3. Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.
4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

**Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.**

## HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:
  - MIL Form 175 "Application for Technician Vacancy"
  - MIL Form 174 "Chronological Listing of Military Service"
  - OF 306 "Declaration for Federal Employment"
  - SF 181 "Race and National Origin Identification"
  - SF 256 "Self-Identification of Handicap"
  - Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
  - One of the following:
    - a) OF 612 "Application for Federal Employment"
    - b) Personal Resume, or
    - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.
  - Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

\*\*To obtain forms online go to: [http://mil.wa.gov/jobs/federal\\_job\\_ops.shtml](http://mil.wa.gov/jobs/federal_job_ops.shtml)

**\*\*Mail or Hand Deliver** forms to: HRO Attn: Staffing Section  
Building 33, Camp Murray  
Tacoma, WA 98430-5130

**(Faxed and Scanned copies will not be accepted)**

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**

**\*Documents requiring a signature must be turned in with the original signature and date, including the Personal Resume.**

3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.
4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.
5. **EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

**For additional information:** HRO STAFFING SECTION  
Phone (253) 512-7835  
DSN 323-7835